

## OUR HEALTH AND SAFETY STATEMENT OF COMMITMENT

### OUR HEALTH & SAFETY VISION IS "WE WILL ALL HAVE A SAFE WORKPLACE"

We believe that:

- No business objective will take priority over health and safety
- All incidents are preventable
- Whilst management have ultimate accountability, we all have responsibility for health and safety
- All personnel have the responsibility to stop any job they believe is unsafe or cannot be continued in a safe manner

To achieve this we will:

- Maintain and continually improve our Health and Safety Management System
- Clearly define employer and employee responsibilities
- Proactively identify hazards and unsafe behaviours and take all steps to manage these to as low as reasonably practicable
- Set targets for improvement and measure, appraise and report on our performance
- Assess and recognise the health and safety performance of employees and contractors
- Consult and actively promote participation with employees and contractors to ensure they have the training, skills, knowledge and resources to maintain a healthy and safe workplace
- Accurately report and learn from our incidents
- Support the safe and early return to work of injured employees
- Design, construct, operate and maintain our assets so that they safeguard people and property
- Require our contractors to demonstrate the same commitment to achieving excellence in health and safety performance
- Provide governance and due diligence in all elements of health and safety
- Comply with relevant legislation, regulations, codes of practice and industry standards



**Darren Burden**  
**General Manager**  
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